

# The Red House Children's Centre - Job Description



Job Title: **Full Time Early Years Practitioner 37.5 Hours a week Monday to Friday 9:00am -5:30pm**  
Responsible to: **Early Years Teachers & Senior Management**

## **Job Purpose**

The job description, its purpose and principal accountabilities, details the specific way in which each role attends to a proportion of the vital activities that are needed in order to realise the strategic vision as described in Violet's story\*. It should be read in conjunction with Violet's story and the over view of activities necessary for the vitality of The Red House. Every aspect of work undertaken must be guided and governed by our agreed understanding of our interpretation of the values of The Red House. These are expressed as five principles: A sense of **Belonging, Respect, Active Listening, Difference, Safeguarding (B.R.A.D.S)**

To act as an Early Years Practitioner working with children from 2 years, under the guidance of Early Years Teachers, contributing to the provision of quality experiences for young children. Practice will be in line with the ethos of The Red House and all relevant statutory National and Local directives. This post works in all areas of the open plan Nursery

## **Principal Accountabilities:**

Ensure that all aspects of B.R.A.D.S and Violet's Story are visible in everything that you do.

Participate in the enthusiastic implementation of and a critical engagement with The Early Years Foundation Stage that is in line with the ethos and principles in place at The Red House.

Working under the guidance of the Early Years Teachers take part in the effective and creative development of an enabling environment, that ensures the appropriate balance of child initiated and adult initiated experiences

Actively participate in all aspects relating to child welfare and physical care.

Contribute positively to children's daily experiences and thoughtfully and reflectively communicate how effective these have been, focussing on the benefits for individual children, groups of children and own practice.

Contribute to the maintenance of the physical environment in positive ways that promote diverse and challenging experiences for children.

Ensure that you are aware of the individual needs of all children and that these are recognised, valued and met through effective practice at The Red House.

Within the working environment, ensure there is an appropriate balance between community and self so that community is always privileged over self but always enhanced by it.

Contribute to the maintenance and development of a trusting and respectfully partnership with parents that is appropriate to your role, that shows due regard to the boundaries set by The Red House policies and procedures regarding confidentiality.

Make effective contributions to the development and implementation of Area Development Plans.

Ensure that all aspects of Early Years Practice are underpinned by knowledge of current national and local statutory and non-statutory frameworks within which children's services work and their implications for settings.

Willingly undertake further training and development as appropriate.

Attend and contribute to INSET days, parents' evenings and where appropriate represent The Red House at other organisations.

Undertake other duties in Early Years Practice as may be reasonably required by the senior management, commensurate with your general level of responsibility.

I agree and accept the terms of this job description

Name.....

Signed .....Date.....

**\*Violet's story is the narrative that is used throughout The Red House to share, through storytelling, our collective aims for our work**

