



## **MONITORING FORM**

BAND is striving to be an Equal Opportunities employer and ensure that no one is discriminated against on any grounds listed in BAND's Equal Opportunities Statement of Intent. We are also committed to ensure that our organisation reflects the community which we serve. We therefore request that you complete this form, leave sections blank if you'd prefer not to answer.

The information will be treated confidentially and will not be seen by the interviewing/shortlisting panel; but will be used to take positive action in the future to target under-represented groups.

**Sex:**                      Male                      Female                      Intersex                      Non-Binary

**Do you consider yourself to be a disabled person?**                      Yes                      No

**How would you describe your ethnic origin?**

White – British

White – Irish

White – Traveller of Irish Heritage

White – Eastern European

White – Western European

White – Gypsy/Roma

White – Other

Mixed/Dual Background – White and Black Caribbean

Mixed/Dual Background – White and Black African

Mixed/Dual Background – White and Asian

Mixed/Dual Background – Any other mixed background

Asian or Asian British – Indian

Asian or Asian British – Pakistani

Asian or Asian British – Bangladeshi

Asian or Asian British – Any other Asian background

Black or Black British – Black Caribbean

Black or Black British – Black Somali

Black or Black British – Other Black African

Black or Black British – Any other Black African

Chinese

Any other Ethnic Group

**Are you:**                      Heterosexual                      Lesbian                      Gay                      Bisexual

**Age range:**                      15-24                      25-59                      60+

**What is the first half of your postcode?**

**Where did you see this post advertised?**

**Please return separately to your application to:**

**BAND Ltd, FREEPOST 9362, Bristol BS2 9BR**

**'Making Childcare Count'**