



Monitoring Form

Equality of opportunity is recognised by the Management Committee as a fundamental right of all employees, members, service users, visitors, volunteers and work experience placements. Equality of opportunity is vital to the Farm's work; it improves our ability to meet the needs of the community and individuals we strive to serve, adding value to our work and the opportunities we offer.

Lawrence Weston Community Farm is committed to equal opportunities and will not discriminate against any person because of sex, race, colour or national origin. To help us monitor our policies and procedures and prevent unfair discrimination please answer the following questions.

Please return with your application. This information will be removed from your application form and will only be used for monitoring purposes.

1. I would describe my ethnic group as:

African/Caribbean/Black/Black British

- Caribbean
- African
- Any other African /Caribbean /Black background

Please specify _____

Asian/ Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Please specify _____

Mixed /multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed/ multiple ethnic background

Please specify _____

White

- English / Welsh / Scottish / Northern Irish / British
- Irish
- Gypsy or Irish Traveller
- Any other white background

Please specify _____

Other ethnic group

- Arab
- Other

Please specify _____

Prefer not to say _____

Nationality

Please specify your nationality _____

2. I would describe my gender as

- Female Male Prefer to not to say

Prefer to self describe _____

3. I would describe my sexual orientation as

- Bisexual Gay Man Gay Woman/Lesbian Heterosexual/straight

Prefer not to say

4. Age Group

- Under 20 21-30 31-40 41- 50 50+

5. Do you consider yourself to be disabled? The Equality Act of 2010 defines disability as: “a physical or mental impairment with long term, substantial adverse effects on ability to perform day to day activities.”

No

Yes