



## **PERSON SPECIFICATION**

### **Sunday Farm Hands Engagement Worker**

#### **Education and Training**

##### **Essential**

- Youth work, play, childcare, Forest School Leader qualification or teaching qualification / or minimum of 1 yr experience of working with 8 – 11yr olds.

##### **Desirable**

- First aid qualified
- Safe Guarding Training

#### **Experience**

##### **Essential**

- Minimum of 1years experience of working with 8 – 11yrs old in a formal or informal setting

##### **Desirable**

- Experience of supporting / working with young people to improve their self esteem, social skills and physical health.
- Experience of working in a voluntary organisation
- Experience of working outdoors with animals
- Experience of working in an open access (open to the public) setting

#### **Skills and Abilities**

##### **Essential**

- Able to engage, supervise and motivate young people with a wide range of educational, social and behavioural needs
- Good interpersonal skills, organisational skills and team work skills
- Able to handle all routine day-to-day farm tasks including animal feeding, handling and cleaning pens and basic horticultural maintenance. Training will be given in these areas if needed.
- Good IT skills including spreadsheets.

##### **Desirable**

- Able to facilitate a range of sessions for young people (craft, woodwork, games, gardening, making etc)

## Knowledge

### **Essential**

- Understanding of Safe Guarding in an open access organisation
- Understanding of Equal Opportunities and how to relate knowledge to young people
- Understanding the role of Risk Assessments in keeping participants safe
- Understanding the impact of deprivation on young people's lives

### **Desirable**

- Understanding of how a voluntary organisation operates
- Awareness of sustainability, local issues and local environmental issues

## Personal Qualities

### **Essential**

- Commitment to working within a team environment for the benefit of the wider organisation, its service users and local community.