

**Person Specification – Playleader**  
**Training and qualifications**

Essential	Desirable
Relevant level 3 qualification or equivalent	Paediatric First Aid Certificate Outdoor first aid qualification Specialist playwork training or qualifications Food hygiene certificate

**Experience**

Essential	Desirable
At least 2 years' experience of working with 5-11 year olds	Experience of managing staff
Experience of providing play opportunities for children in a play setting.	Experience of working in a multicultural environment
Experience of managing challenging behaviour effectively and supporting children to manage emotions constructively	Experience of working with children with additional needs
Experience of managing and organising own workload	Experience of budgeting & handling cash; experience of writing funding bids

**Knowledge and Abilities**

Essential	Desirable
Knowledge of Ofsted requirements, the EYFS and other quality indicators eg: Bristol Standard	
Knowledge of Playwork Principles	Detailed understanding of the play process and how to support children in their play
Excellent communication skills including good spoken and written English	Relevant community languages, knowledge of Makaton
Knowledge of policies and procedures needed to maintain a safe and successful play setting and ability to develop and implement them.	
Ability to work as a team member and supervise others	
Ability to plan, provide and evaluate a range of play opportunities that meet individual children's needs, including outdoor play.	Art /craft /games /sports skills Forest schools training Bike maintenance skills
Ability to be a reflective practitioner in order to develop your own and your team's practice.	
Ability to communicate effectively with all children, staff and families	
Ability to support and develop a play environment which is inclusive and encourages diversity.	
IT skills, including using social media. Experience of producing publicity posters, flyers or newsletters.	

**SPECIAL CONDITIONS:** Hannah More Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All appointments are subject to a satisfactory Enhanced DBS disclosure check and 2 fully supportive references.